



## **MEMORANDUM OF UNDERSTANDING (MoU)**

**Between**

**GMR Air Cargo And Aerospace Engineering Limited**

Hyderabad, Telangana- 500108

**And**

**GMR Institute of Technology**

GMR Nagar, Rajam AP, India

*Date: 09<sup>th</sup> May 2025*



## MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding (**MoU**) is made and executed on 9<sup>th</sup> May 2025, at Hyderabad

**Between**

**GMR Air Cargo And Aerospace Engineering Limited (MRO Division)**, a Company incorporated under the Companies Act, 1956 and having its registered office at Plot No. 1, GMR Hyderabad Aviation SEZ Limited, Rajiv Gandhi International Airport, Hyderabad – 500 108, Telangana, India, doing business as GMR Aero Technic (Hereinafter referred to as "**GAT**" or "**Party I**") represented by Mr. Dinesh Hiralal Bohra, Chief Executive Officer, which expression wherever it occurs, shall mean and include the representatives, administrators, successors in interest and assign of the First Part;

**and**

**GMR Institute of Technology**, having its registered office at GMR Nagar, Rajam, Vizianagaram, Andhra Pradesh -532127, represented by Dr. C.L.V.R.S.V. Prasad, Principal, GMRIT hereinafter referred to as "**Party-II**" which expression wherever it occurs, shall mean and include the representatives, administrators, successors in interest and assign of the other Part.

Both parties hereinafter shall collectively refer to as "Parties"

### 1. WHEREAS:

- I. GAT is a leading airframe maintenance, repair and overhaul facility, having approval of DGCA-India, and other requisite international approvals such as EASA, FAA-US, PACA-Oman, and CAA-Vietnam etc. it also provides complete maintenance support such as base maintenance, line maintenance, end of Lease services, recovery of the Aircraft and full repainting on A320 Family, B737 Family, ATR 42/72 and Q400 Aircraft
- II. Further, GAT is a CAR 145 approved Maintenance Organization by DGCA India and EASA where students can pursue DGCA - B1.1 or B2 Aircraft Maintenance Engineering licensing program, EASA - B1.1 and B2 Aircraft Maintenance Engineering licensing program, Aircraft Specific Type Training Courses and Ancillary Courses like Aircraft structures, Aircraft composite courses, Human Factors, Fuel Tank Safety, Safety Management System etc.
- III. The Party-II is an Autonomous Institution approved by AICTE, New Delhi, with 27 years of existence having Academic Excellence, affiliated to JNTUG-Vizianagaram. Established in the year 1997 under the GMR Varalakshmi Foundation, CSR arm of GMR group offering UG and PG Engineering programs.
- IV. The Parties hereby express their willingness to enter into a Memorandum of Understanding to set out the framework to carry-out training of learners as per job roles(s) related to aviation Industry.



## 2. PREAMBLE

- 2.1 **Party-I and Party-II** believe that collaboration and co-operation between themselves will promote more effective use of each of their resources and provide each of them with enhanced opportunities.
- 2.2 The Parties intended to cooperate and focus their efforts on cooperation within the area of Skill Based Training and Education.
- 2.3 To enhance the employment options Party-II has scope to offer industry driven electives during 5<sup>th</sup> to 8<sup>th</sup> semesters of B. Tech graduation program offered for all the programs.
- 2.4 The Parties hereby express their willingness to combine their resources for skill development in aviation and related sectors, and work towards promoting the growth of the sector by building necessary human resources for the said purpose.

## 3. SCOPE OF MoU

- 3.1 To offer the "Industry Integrated Aeronautical Engineering program" through the elective courses in a sequential mode integrating with the B. Tech curriculum from 5<sup>th</sup> semester to 8<sup>th</sup> semester.
- 3.2 To provide hands-on experience to the students through one Full Semester Internship during the 8<sup>th</sup> semester at various aviation related industries viz. MROs.
- 3.3 To equip students with knowledge & expertise in the field of Aeronautical engineering and to work in the aviation sector having competency equivalent to B1 and B2 certifications.
- 3.4 To provide placement support for the students who successfully complete the program with GAT, based on GAT's Employment criteria or any other suitable positions on need basis at the GAT. However, GMR IT should prioritize GAT as the primary recruiter.

## 4. ROLES AND RESPONSIBILITIES

### 4.1 ROLES AND RESPONSIBILITIES OF Party-I

- 4.1.1 Shall prepare the syllabus for four theory courses and Full Semester Internship of "Industry Integrated Aeronautical Engineering program".
- 4.1.2 Shall provide the SMEs (Subject Matter Experts) on need basis, to deliver the courses jointly with faculty of GMRIT either in person or virtual mode.
- 4.1.3 Shall facilitate hands-on experience through Full Semester Internship during 8<sup>th</sup> semester for a period of 16 weeks.
- 4.1.4 Shall provide placement assistance for the students who successfully complete the program.
- 4.1.5 Shall provide industry exposure to the GMRIT faculty members at MRO.
- 4.1.6 Shall assist the students in finding accommodation during the Full Semester Internship.



#### **4.2 ROLES AND RESPONSIBILITES OF Party-II**

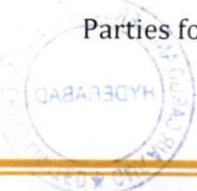
- 4.2.1 Shall integrate the "**Industry Integrated Aeronautical Engineering program**". into the curriculum by offering four theory courses in the form of sequential open electives for B. Tech: EEE, ECE, Mechanical engineering programs and relevant branches from 5<sup>th</sup> semester to 8<sup>th</sup> semester and with mandated Full Semester Internship at MRO during the 8<sup>th</sup> semester.
- 4.2.2 Shall offer the course if the batch size is minimum of 30 students.
- 4.2.3 Shall nominate faculty members deliver the courses as per the curriculum by offline/online mode with the support from Party-I.
- 4.2.4 Shall ensure the continuous and end semester assessment for the four theory courses offered during the respective semesters.
- 4.2.5 Full Semester Internship during the 8<sup>th</sup> semester shall be assessed jointly with SME of Party-I.
- 4.2.6 Shall provide accommodation and logistics support for the SMEs from Party-I at GMRIT campus during the course delivery.
- 4.2.7 Shall maintain and provide adequate insurance coverage during the internship period.
- 4.2.8 GMR IT shall always consider GAT as the primary recruiter under this program.

#### **5. DURATION OF MoU**

The total time frame of the engagement would be for a period of 2 (Two) years from the date of signing this MoU. The term of this MoU may be extended as may be mutually decided by the Parties.

#### **6. CONFIDENTIALITY AND NON-DISCLOSURE**

Except as otherwise contemplated by this MoU, each Party (the "receiving party") undertakes that, in order to protect the proprietary interest of the other Party (the "disclosing party") in the disclosing Party's confidential information, it will not, during the term of this MoU nor at any time thereafter, either use or exploit in any manner, or directly or indirectly divulge or disclose to others any of the disclosing party's confidential information. The receiving party shall treat all confidential information disclosed to it as strictly confidential and only use such confidential information for the purposes of this MoU. Each Party shall ensure that its directors, officers, employees, agents, representatives, students, faculty, affiliates and attorneys comply at all times with this confidentiality undertaking. This clause does not apply to (i) information is public other than because of a breach of this clause; (ii) disclosure required by law; or (iii) disclosure to a Party's related companies, auditor, banker or advisors. Specific confidentiality and non-disclosure agreement will be a part of specific MoUs agreed by the Parties for each project.



## 7. AMENDMENTS TO MoU

In the event that any of the representations or warranties made/given by a party ceases to be true or stands changed, the party who had made such representation or given such warranty shall promptly notify the others of the same.

## 8. TERMINATION OF MoU

- 8.1 This MoU may be terminated by either of the parties forthwith if the any party commits breach of any of the terms hereof and shall have failed to rectify such breach within sixty (60) days of the notice in this behalf having been served on it by the other parties.
- 8.2 In addition to the reasons for termination as set forth above, this MoU may be terminated forthwith by any of the parties voluntarily by giving one hundred and eighty (180) days' notice in writing to other parties OR involuntarily due to entering into composition, bankruptcy or similar re-organization proceedings or if applications invoking such proceedings have been filed and with the advance notice of 3 months by any of the parties.

## 9. ASSIGNMENT OF MoU

The rights and/or liabilities arising to any party of this MoU shall not be assigned except with the written consent of the other parties and subject to such terms and conditions as may be mutually agreed upon.

## 10. Mode of Communication

The parties shall give all notices and communications between the parties in writing by e-mail to the following addresses

Party-I ("GMR Aero Technic")

Mr. Dinesh Hiralal Bohra

Chief Executive Officer

GMR Aero Technic

Hyderabad - 500108, India

[Dinesh.Bohra@gmrgroup.in](mailto:Dinesh.Bohra@gmrgroup.in)

Party-II ("GMRIT")

Dr. C.L.V.R.S.V. Prasad, Principal

GMR Institute of Technology

GMR Nagar, Rajam

Vizianagaram - 532127, A.P., India

[prasad.clrvay@gmrgroup.in](mailto:prasad.clrvay@gmrgroup.in)

11. Any additions or deletions to this MoU can be carried out on mutually agreed terms and appended to this MoU to form an integral part of this MoU.



IN WITNESS WHEREOF the Parties hereto have signed this MoU on the day, month and year mentioned here before

**For and on behalf of**  
**GMR Air Cargo And Aerospace Engineering Limited**



**Mr. Dinesh Hiralal Bohra**  
Chief Executive Officer



**For and on behalf of GMRIT**



**Dr. C.L.V.R.S.V. Prasad**  
Principal



Witness: Maheesh Dhunale

Date: 09/05/2025

Witness: T. P. Reddy

Date: 09/05/2025

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