



ANTI-RAGGING POLICY

Ref: University Grants Commission Regulations on Curbing the Menace of Ragging in Higher Educational Institutions, 2009

1. Preamble

GMR Institute of Technology Deemed to be University (GMRIT-DU) is committed to providing a safe, secure, and conducive learning environment free from ragging in any form. The University adopts a **zero-tolerance policy towards ragging** and shall take stringent action against any student found guilty of ragging, abetting ragging, or promoting ragging directly or indirectly, in accordance with the UGC Regulations on Curbing the Menace of Ragging in Higher Educational Institutions, 2009. Ragging is strictly prohibited within the campus, hostels, transportation facilities, playgrounds, canteens, and any other premises or locations associated with the University.

2. Objectives

The Anti-Ragging Committee shall:

1. Prevent and prohibit ragging in all forms.
2. Create awareness among students regarding anti-ragging regulations.
3. Promote a culture of mutual respect, dignity, and inclusiveness.
4. Ensure prompt reporting, investigation, and redressal of ragging incidents.
5. Ensure compliance with UGC anti-ragging regulations.
6. Coordinate with the Anti-Ragging Squad, Hostel Authorities, Mentors, and Student Welfare mechanisms.
7. Recommend disciplinary actions against offenders as per UGC norms.

3. Definition of Ragging

Ragging includes any act that causes physical, psychological, emotional, or social harm, embarrassment, intimidation, harassment, bullying, or humiliation to a student, either individually or in a group, including through online platforms.

4. Scope

This policy applies to all students, research scholars, hostellers, day scholars, and student groups within the University campus and during all University-related activities.

5. Anti-Ragging Committee

Composition

- Chairperson: Vice-Chancellor
- Members: Registrar, Deans, HoDs, Chief Warden, wardens, Faculty Representatives, Parent Representative, Student Representatives, Representatives of civil and police administration, Representatives of Non- Government Organization, Security Officer, and External Members as per UGC norms.
- Member Secretary: Dean Student Affairs/Nominated Faculty Member

(Page no.956 from compendium of UGC regulations 1957-2023)

Functions

The Anti-Ragging Committee shall:

A. Preventive Measures

- Formulate and implement anti-ragging policies.
- Conduct orientation programmes for newly admitted students and parents.
- Organize awareness campaigns, seminars, and workshops.
- Display anti-ragging posters, helpline numbers, and penalties prominently.
- Ensure submission of anti-ragging affidavits by students and parents as prescribed by UGC.

B. Monitoring and Vigilance

- Monitor vulnerable locations such as hostels, cafeterias, bus stops, playgrounds, and common areas.
- Oversee the functioning of the Anti-Ragging Squad.
- Review periodic reports submitted by Wardens, Faculty Mentors, and Student Counselors.

C. Complaint Redressal

- Receive complaints from students, parents, faculty, staff, or any other stakeholder.
- Ensure immediate inquiry into reported incidents.
- Recommend disciplinary action against offenders.
- Maintain confidentiality and protect complainants from victimization.

D. Reporting and Compliance

- Submit compliance reports to the University authorities.

- Ensure adherence to UGC Anti-Ragging Regulations.
- Coordinate with regulatory authorities whenever required.

Anti-Ragging Measures

The University shall:

- Obtain online anti-ragging undertakings from all students and parents.
- Conduct induction programmes emphasizing anti-ragging norms.
- Establish Anti-Ragging Squads for surprise inspections.
- Strengthen mentoring systems for first-year students.
- Maintain 24×7 vigilance in hostels and campus premises.
- Publicize anti-ragging helpline numbers and complaint mechanisms.

6. Anti-Ragging Squad

Composition

Faculty Members, Wardens, Administrative Staff, and Security Personnel.

Functions

- Conduct surprise inspections.
- Maintain vigil in vulnerable areas.
- Investigate complaints and submit reports to the Anti-Ragging Committee.

7. Complaint Handling Procedure

1. Receipt of complaint through written application, email, portal, or helpline.
2. Preliminary inquiry by the Anti-Ragging Squad.
3. Review by the Anti-Ragging Committee.
4. Recommendation of appropriate action.
5. Implementation of disciplinary measures by the University.

8. Disciplinary Action

Depending on the severity of the offence, the University may impose:

- Warning or apology
- Suspension from classes or hostel
- Debarring from examinations or activities
- Cancellation of admission
- Rustication or expulsion

- Filing of FIR and legal action, wherever applicable

9. Meetings

- Anti-Ragging Committee: At least once every semester.
- Anti-Ragging Squad: Monthly and as required.
- Quorum: 50% of members.
- Minutes shall be recorded and maintained.

10. Reporting

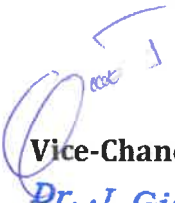
The Committee shall submit periodic reports to the Vice-Chancellor/Registrar and ensure compliance with UGC anti-ragging requirements.

11. Tenure

The Anti-Ragging Committee and Squad shall normally function for a period of three years or until reconstituted.

12. Review and Amendments

This policy shall be reviewed every three years or whenever required by changes in UGC regulations or institutional requirements.


Vice-Chancellor
Dr. J. Girish
Vice Chancellor
GMRIT Deemed to be University
GMR Nagar, RAJAM- 532 127